Prevent

Policy

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Version	v1.0
Effective from	1 September 2026
Applies to	All team members across all Pinc College
Policy owner	Chief Student Experience Officer
Next review	Summer 2027

Introduction

Pinc College is committed to providing holistic education of the highest quality and this policy is underpinned by Pinc College values, culture and methodology.

Our college Values

Individual - 'We celebrate everyone'

Inclusive - 'We value and support everyone'

Innovative 'We believe in the power to change'

We foster a culture that is **Respectful, Responsible, Safe and Kind**

Our method holds the individual, their wellbeing and their specific needs in every aspect of our approach.

Policy intent and scope

The college is committed to creating a stimulating, supportive and inclusive environment for all, free from discrimination, harassment, and bullying. We also aim to foster an organisational culture of mutual respect and support for diversity where all students, our team and volunteers can achieve their full potential.

The college has several campuses that provide appropriate, challenging, and meaningful study programmes, to increase employability skills. This policy relates to all aspects.

Any reference to the college 'team' in this policy means all team and volunteers working at each of its campuses and beyond on college business.

This policy applies to all members of the college community (including the college team, students, parents/carers, and visitors).

Extremist organisations develop and popularise ideas that create an environment conducive to violent extremism and terrorism. The College recognises that students with SEND, autism, communication differences, learning disabilities and mental health needs may face additional vulnerabilities to radicalisation, exploitation, online manipulation and harmful influences. Safeguarding arrangements and educational provision will therefore be adapted to meet individual needs and communication preferences. It is therefore of utmost importance that all team members are aware of key government guidance in relation to protecting and supporting young people to engage safely in our college and in their own communities.

The purpose of this policy is to ensure the College complies with the Counter-Terrorism and Security Act 2015 and current Prevent Duty Guidance.. This is one element within our overall arrangements to safeguard, protect and promote the welfare of the students at Pinc College while recognising

young people who are at risk of isolation are at increased risk of harm.

Our Prevent policy also draws on the following guidance and legislation:

- DfE – Keeping Children Safe in Education (Current Edition), Teaching approaches that help build resilience to extremism amongst young people
- DCSF – Learning together to be Safe, Tackling Extremism in the UK

Artificial Intelligence and Online Radicalisation

The College recognises that students may encounter extremist content, conspiracy narratives and harmful influences through emerging technologies, including artificial intelligence platforms, social media, gaming environments and online communities.

Staff should be alert to:

- AI-generated propaganda.
- Deepfake content.
- Online grooming into extremist ideologies.
- Harmful online communities.
- Manipulated or misleading information.
- Online influences encouraging violence or hatred.

Any concerns will be managed through safeguarding procedures and Prevent referral pathways where appropriate.

Responsibilities and Communication

Each local authority is responsible for having Channel as one of their services to which anyone can make a referral, including family members, and a wide range of services. If the College has concerns regarding the radicalisation of a student, a Channel referral will be made by the Campus Designated Safeguarding Lead with the support of the Whole College DSL.

Each referral is screened for suitability undertaken by the local authority and if deemed appropriate, further action will occur including communication and consent with the individual to initiate a Panel. The Panel will then decide what, if any, support is needed to protect the individual. Each LA will have their own systems and forms for referrals.

Partner Venue Responsibilities

Where learning takes place within museums, galleries, community settings or other partner venues, all partners are expected to support the College's safeguarding and Prevent responsibilities.

Safeguarding concerns relating to radicalisation will be reported through college safeguarding procedures.

Procedure

Curriculum

Students at Pinc College have individualised study programmes that promote skills for adulthood and employment. They focus on personalised learning to enable students to explore social and emotional aspects of learning throughout the creative Arts curriculum. We aim to develop critical thinking skills, challenge extremist narratives and promote universal rights through discussion and consideration of different perspectives aligned to our college culture – Respectful, Responsible, Safe and Kind.

Our team supports our students in a way that is highly personalised and differentiated to each young person. Personal, Social Development (PSD) content is designed to develop personal thinking skills in sessions and explore and promote diversity and shared values between and within communities

PSD topics are approached in a supportive and contextual manner. We actively promote diversity and shared values and challenge all prejudices including extremism through our PSD curriculum. Our emphasis on pastoral support ensures that College is a safe place to learn for everyone and anti-vitriolic discussions minimise hate and prejudice-based bullying by nurturing tolerance and acceptance of difference.

Teacher

- The PSD curriculum scheme will include topics that open safe discussions on extremism, radicalisation and PREVENT in the context of both physical and online communities. Thoughtfully designed resources are provided to campus teams to support delivery aligned to Pinc methodology, with intent to increase student understanding of key issues.
- Regular liaisons with local violence reduction partners and community safety teams will support the PSD Lead to ensure topical discussions are provided to campus teams in the context of any emerging local risks or trends.

HOP and AHOP

- HOPand AHOP are responsible for ensuring the student vulnerabilities are reduced through appropriate safeguarding and effective education within the study programme.
- They are responsible for supporting teachers in the planning for PSD delivery and for tracking participation using the Databridge system.
- Alongside the Campus Teams, Leads should look for signs that a young person might be at increased risk of radicalisation aligned to DSL training guidance.
- Any concerns should be reported using the college safeguarding reporting procedures and using the Databridge system.
- Monitor local risks relating to radicalisation, exploitation, and community tensions.

- Ensure appropriate discussions take place within PSD where relevant local issues arise.
- Liaise with local safeguarding, community safety and violence reduction partners where appropriate.

Team Training

All staff will receive Prevent awareness training appropriate to their role.

Training will include:

- signs of radicalisation;
- extremist narratives;
- online harm;
- AI-related risks;
- local referral pathways;
- safeguarding procedures;
- Channel processes.

Refresher training will be provided regularly.

IT Monitoring and Filtering

We consider it unacceptable for our IT networks to be used in any way that supports, promotes or facilitates terrorism. Pinc College ensures that suitable monitoring and filtering procedures of our IT systems are in place to ensure our students are not able to access terrorist and extremist material when accessing the internet from a college device.

- It is the responsibility of all campus team members to ensure students only use college email and log on using their college identification, this ensures the college firewall is effective in flagging potential online risks.

Monitoring and Filtering Review

The College will review filtering and monitoring arrangements annually to ensure systems remain effective in identifying and restricting access to extremist, terrorist and harmful online material.

Review findings will be considered through safeguarding and governance processes.

Prevent Referral Pathway

Where concerns are identified, staff should:

- Report concerns to the Head of Programmes (DSL) immediately.
- Record concerns using Databridge.
- Share relevant information with the Head of College and CSEO (Whole College DSL)
- Follow local Prevent and Channel referral procedures.

The College will maintain records of concerns, actions taken and outcomes in accordance with safeguarding and information-sharing procedures.

Equality, Inclusion and Human Rights

The College will implement Prevent duties in a manner that is proportionate, inclusive and consistent with:

- Equality Act 2010;
- Human Rights Act 1998;
- Freedom of expression;
- Individual liberty;
- Respect for diversity.

The College will challenge extremist views whilst promoting respectful discussion, critical thinking and democratic values.

Definitions and Glossary

Extremism – (in this context) either vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. Also included is the call for deaths of armed forces, whether in this country or overseas.

Radicalisation – the process of causing someone to become a supporter of terrorism or forms of extremism that leads to terrorism.

Terrorism – an action that endangers or causes serious violence or damage to people or property, or seriously interferes with, or disrupts, an electronic system. The action must be intended to influence the government or to intimidate the public and is made for the purpose of advancing a political, religious or ideological cause.

Channel Referrals - Channel is a programme which focuses on providing support at an early stage to people who are identified as being vulnerable to being drawn into terrorism. The programme uses a multi-agency approach to protect vulnerable people by:

- identifying individuals at risk
- assessing the nature and extent of that risk

- developing the most appropriate support plan for the individuals concerned

Vitriolic – *Full of hatred or anger.*

NOTE – if Welsh terminology differs a separate version is required

Related Polices and Process Flows

This policy should be read in conjunction with other College policies, including:

Children and Adults at Risk Protection Policy

Equality Diversity and Inclusion Policy

Cyber Security Procedure

Whistleblowing Policy